

Nóminas* Sistema de Agua Potable, Alcantarillado y Saneamiento del Municipio de San Miguel el Alto.

Lista de Raya (forma tabular)

Periodo 1 al 1 Quincenal del 01/01/2026 al 15/01/2026

Fecha: 15/Ene/2026
Hrs: 12:35:22:138

Rep. Pag. MESS: 1461278425
RFC: SAP-081115-147

Código	Empleado	Puesto	Sueldo	Horas extras	Comisiones	Prima de vacaciones a tiempo	Indemnización	"Otras" "Percepciones"	TOTAL "PERCEPCIONES"	Deposito de vivienda (Invalidez)	Suba al Empleo acreditado	Suba al Empleo (mes)	L.S.R. antes de Datas del Empleo	L.S.R. Art174	L.S.R. (sg)	Ajuste en Sueldo para el empleo	Suba entregada que no corresponda	Ajuste al neto	L.S.R. Trinquete	ISR de ajuste mensual	ISR ajustado por sueldo	Ajuste al Sueldo Causado	"Otras" "Deducciones"	TOTAL "DEDUCCIONES"	"NETO"			
Departamento 1 DIRECCION																												
001	BARRA CASTAÑEDA MARIA DE LOURDES	DIRECTOR GENERAL	\$18,956.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,956.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,056.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,056.65	\$15,900.00		
002	LOZANO TOWAR MARAF	ANTECOR DIRECTOR	\$0.00	\$0.00	\$0.00	\$0.00	\$19,969.02	\$0.00	\$19,969.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.11	\$6,295.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,296.02	\$13,673.00		
Total Depto																												
			\$18,956.65	\$0.00	\$0.00	\$0.00	\$19,969.02	\$0.00	\$38,925.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,056.65	\$0.00	\$0.11	\$6,295.91	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,296.02	\$48,173.00		
Departamento 2 ADMINISTRACION																												
033	BECEIRA GARCIA ORLANDO	JEFE DE AREA ADMINISTRATIVA	\$10,959.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,959.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,409.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,409.12	\$9,550.00	
040	FRIEZ RAMIREZ MARIANA	INTENDENCIA	\$2,560.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,560.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,560.00	
073	MENA BECERRA VICTOR ANTONIO	EDRESOS	\$6,910.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,910.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$80.24	\$6,830.00	
076	FAMREZABA SARA	TRANSPARENCIA Y ARCHIVO	\$5,500.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,500.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$482.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$482.27	\$5,018.40	
085	RODRIGUEZ VARGAS JUAN RAMON	INGRESOS Y FACTURACION	\$6,197.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,197.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$497.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$497.11	\$5,700.00	
111	LUPERON VITAL MARIA GUADALUPE	CULTURA DEL AGUA	\$5,208.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,208.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$128.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$128.99	\$5,080.00	
139	ARANDA CASTAÑEDA MARINA	PROYECTOS Y PROVEEDURA	\$6,791.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,791.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$99.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$99.19	\$6,692.00	
154	GARCIA RAMIREZ LUIS ANTONIO	JURISDO	\$6,572.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,572.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$572.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$572.15	\$6,000.00	
158	REYNOSO JIMENEZ JESUS GIBRAN	RECURSOS HUMANOS Y CONTROL INTERNC	\$6,553.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,553.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.10	\$6,500.00	
Total Depto																												
			\$58,320.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58,320.57	\$0.00	\$0.00	\$434.71	\$0.00	\$0.00	\$0.00	\$4,842.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,842.17	\$53,478.40	
Departamento 3 COMERCIALIZACION																												
014	SANCHEZ MARTIN BERGID	JEFE DE AREA COMERCIAL	\$10,768.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,768.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,388.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,388.38	\$9,380.00	
019	RAMIREZ FRANCO EDY GUADALUPE	SUBJEFE COMERCIAL	\$6,197.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,197.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$497.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$497.11	\$5,690.00	
041	SANCHEZ LUPERON MARIA GUADALUPE	CAJERA	\$5,563.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,563.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$163.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$163.81	\$5,400.00	
074	LOPEZ REYNOSO LUIS MIGUEL	LECTURISTA NOTIFICADOR	\$5,451.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,451.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$191.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$191.40	\$5,260.00	
123	MARQUEZ EQUILVEL JOSE MANUEL	LECTURISTA NOTIFICADOR	\$5,451.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,451.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$191.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$191.40	\$5,260.00	
127	MARTIN GONZALEZ MARIBEL	AUXILIAR COMERCIAL DE DELEGACIONES	\$4,890.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,890.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$90.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$90.36	\$4,800.00	
142	VAZQUEZ JIMENEZ HILDA ADOBIANA	JEFE DE LECTURISTAS	\$9,814.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,814.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,164.66	\$0.00	\$0.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,164.67	\$8,650.00	
Total Depto																												
			\$48,136.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48,136.93	\$0.00	\$0.00	\$-1,058.32	\$0.00	\$0.00	\$0.00	\$3,086.92	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,086.93	\$44,050.00
Departamento 4 OPERACION AGUA POTABLE																												
022	GARCIA ORTIZ JOSE DE JESUS	JEFE DE AREA OPERATIVA	\$10,259.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,259.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,259.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,259.73	\$9,000.00	
024	JIMENEZ MORALES GERARDO	OPERATIVO PIPA	\$5,395.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,395.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.30	\$5,250.00
025	NAJAR BENAVIDES CRISTIAN GERARDO	OPERATIVO PIPA	\$5,916.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,916.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$489.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$489.80	\$5,460.00	
028	LOPEZ REYNOSO ALEJANDRO	JEFE DE CUADRILLA	\$6,910.24	\$1,533.42	\$0.00	\$0.00	\$0.00	\$0.00	\$8,443.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$943.59	\$0.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$943.66	\$7,500.00
029	GUTIERREZ REYNOSO EDUARDO DEVALDO	ALMACENISTA	\$5,863.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,863.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$454.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$454.33	\$5,409.47	
030	MARTIN GONZALEZ ALEJANDRO	FONTERO	\$6,548.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,548.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$234.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$234.05	\$6,314.00	
089	RODRIGUEZ GONZALEZ JUAN GUILLELMO	FONTERO	\$5,395.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,395.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.30	\$5,250.00	
089	VASQUEZ MORALES ANTONIO	AUXILIAR FONTERO	\$5,395.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,395.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.30	\$5,250.00	
091	LOPEZ REYNOSO DELFINO	FONTERO	\$5,395.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,395.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.30	\$5,250.00	
099	RAMOS GONZALEZ JOSE DE JESUS	FONTERO	\$5,395.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,395.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.30	\$5,250.00	
103	OROZCO TRULLIO JOAQUIN	JEFE DE CUADRILLA	\$6,910.24	\$1,533.41	\$0.00	\$0.00	\$0.00	\$0.00	\$8,443.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$943.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$943.61	\$7,000.00	
105	ROSI GONZALEZ JORGE LUIS	FONTERO	\$5,395.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,395.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.30	\$5,250.00	
116	MARTIN MARTIN NAFAYEL	AUXILIAR FONTERO	\$5,395.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,395.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.30	\$5,250.00	
124	LOPEZ NORIEGA GILBERTO ALONSO	AUXILIAR FONTERO	\$5,395.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,395.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.30	\$5,250.00	
125	HERNANDEZ GONZALEZ JOSE CARLOS	JEFE DE CUADRILLA	\$6,910.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,910.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$910.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$910.24	\$6,000.00	
130	HERNANDEZ TRULLIO JUAN JOSE	FONTERO	\$5,395.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,395.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$145.30	\$5,250.00	
137	GARCIA PLACENCIA B																											