

Sistema de Agua Potable, Alcantarillado y Saneamiento del Municipio de San Miguel el Alto.

Lista de Raya (forma tabular)
 Periodo 3 al 3 Quincenal del 01/02/2026 al 15/02/2026

Fecha: 02/Mar/2026
 Hora: 11:31:18:785

Reg Pat IMSS: N4912759425
 RFC: SAP -081115-IN7

Código	Empleado	Puesto	Sueldo	Horas extras	*Otras* *Percepciones*	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subs al Empleo (mes)	L.S.R. (sp)	Ajuste al neto	*Otras* *Deducciones*	*TOTAL* *DEDUCCIONES*	*NETO*
Reg. Pat. IMSS: N4912759425													
Departamento 1 DIRECCION													
051	BARBA CASTAÑEDA MARIA DE LOURDES	DIRECTOR GENERAL	\$18,555.65	\$0.00	\$0.00	\$18,555.65	\$0.00	\$0.00	\$3,055.65	\$0.00	\$0.00	\$3,055.65	\$15,500.00
Total Depto			\$18,555.65	\$0.00	\$0.00	\$18,555.65	\$0.00	\$0.00	\$3,055.65	\$0.00	\$0.00	\$3,055.65	\$15,500.00
Departamento 2 ADMINISTRACION													
033	BECERRA GARCIA ORLANDO	JEFE DE AREA ADMINISTRATIVA	\$10,959.12	\$0.00	\$0.00	\$10,959.12	\$0.00	\$0.00	\$1,409.12	\$0.00	\$0.00	\$1,409.12	\$9,550.00
040	PEREZ RAMIREZ MARIANA	INTENDENCIA	\$2,950.00	\$0.00	\$0.00	\$2,950.00	-\$170.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,950.00
073	MENA BECERRA VICTOR ANTONIO	EGRESOS	\$6,910.24	\$0.00	\$0.00	\$6,910.24	\$0.00	\$0.00	\$610.24	\$0.00	\$0.00	\$610.24	\$6,300.00
076	RAMIREZ ALBA SAIRA	TRANSPARENCIA Y ARCHIVO	\$6,493.58	\$0.00	\$0.00	\$6,493.58	\$0.00	\$0.00	\$543.58	\$0.00	\$0.00	\$543.58	\$5,950.00
085	RODRIGUEZ VARGAS JUAN RAMON	INGRESOS Y FACTURACION	\$6,197.11	\$0.00	\$0.00	\$6,197.11	\$0.00	\$0.00	\$497.11	\$0.00	\$0.00	\$497.11	\$5,700.00
111	LUPERCIO VITAL KARLA GUADALUPE	CULTURA DEL AGUA	\$5,227.20	\$0.00	\$0.00	\$5,227.20	-\$264.30	\$0.00	\$127.29	-\$0.09	\$0.00	\$127.20	\$5,100.00
139	ARANDA CASTAÑEDA KARINA	PROYECTOS Y PROVEEDURIA	\$6,791.19	\$0.00	\$0.00	\$6,791.19	\$0.00	\$0.00	\$591.19	\$0.00	\$0.00	\$591.19	\$6,200.00
154	GARCIA RAMIREZ LUIS ANTONIO	JURIDICO	\$6,672.15	\$0.00	\$0.00	\$6,672.15	\$0.00	\$0.00	\$572.15	\$0.00	\$0.00	\$572.15	\$6,100.00
156	REYNOSO JIMENEZ JESUS GIBRAN	RECURSOS HUMANOS Y CONTROL INTERN	\$6,553.10	\$0.00	\$0.00	\$6,553.10	\$0.00	\$0.00	\$553.10	\$0.00	\$0.00	\$553.10	\$6,000.00
Total Depto			\$58,753.69	\$0.00	\$0.00	\$58,753.69	-\$434.43	\$0.00	\$4,903.78	-\$0.09	\$0.00	\$4,903.69	\$53,850.00
Departamento 3 COMERCIALIZACION													
014	SANCHEZ MARTIN SERGIO	JEFE DE AREA COMERCIAL	\$10,768.38	\$0.00	\$0.00	\$10,768.38	\$0.00	\$0.00	\$1,368.38	\$0.00	\$0.00	\$1,368.38	\$9,400.00
019	RAMIREZ ROMO EDITH GUADALUPE	SUBJEFE COMERCIAL	\$6,197.11	\$0.00	\$0.00	\$6,197.11	\$0.00	\$0.00	\$497.11	\$0.00	\$0.00	\$497.11	\$5,700.00
041	SANCHEZ LUPERCIO MARIA GUADALUPE	CAJERA	\$5,563.61	\$0.00	\$0.00	\$5,563.61	-\$264.30	\$0.00	\$163.89	-\$0.28	\$0.00	\$163.61	\$5,400.00
074	LOPEZ REYNOSO LUIS MIGUEL	LECTURISTA NOTIFICADOR	\$5,451.72	\$0.00	\$0.00	\$5,451.72	-\$264.30	\$0.00	\$151.72	\$0.00	\$0.00	\$151.72	\$5,300.00
123	MARQUEZ ESQUIVEL JOSE MANUEL	LECTURISTA NOTIFICADOR	\$5,451.40	\$0.00	\$0.00	\$5,451.40	-\$264.30	\$0.00	\$151.68	-\$0.28	\$0.00	\$151.40	\$5,300.00
127	MARTIN GONZALEZ MARISOL	AUXILIAR COMERCIAL DE DELEGACIONES	\$4,890.60	\$0.00	\$0.00	\$4,890.60	-\$264.30	\$0.00	\$90.67	-\$0.07	\$0.00	\$90.60	\$4,800.00
142	VAZQUEZ JIMENEZ HILDA ADRIANA	JEFE DE LECTURISTAS	\$9,814.67	\$0.00	\$0.00	\$9,814.67	\$0.00	\$0.00	\$1,164.66	\$0.01	\$0.00	\$1,164.67	\$8,650.00
Total Depto			\$48,137.49	\$0.00	\$0.00	\$48,137.49	-\$1,057.20	\$0.00	\$3,888.11	-\$0.62	\$0.00	\$3,887.49	\$44,550.00
Departamento 4 OPERACION AGUA POTABLE													
022	GARCIA ORTIZ JOSE DE JESUS	JEFE DE AREA OPERATIVA	\$10,259.73	\$0.00	\$0.00	\$10,259.73	\$0.00	\$0.00	\$1,259.73	\$0.00	\$0.00	\$1,259.73	\$9,000.00
024	JIMENEZ MARQUEZ LINO ABEL	FONANERO	\$5,395.30	\$0.00	\$0.00	\$5,395.30	-\$264.30	\$0.00	\$145.58	-\$0.28	\$0.00	\$145.30	\$5,250.00
025	NAJAR BENAVIDES CRISTIAN GERLANDO	OPERATIVO PIPA	\$5,916.60	\$0.00	\$0.00	\$5,916.60	\$0.00	\$0.00	\$466.60	\$0.00	\$0.00	\$466.60	\$5,450.00
028	CALIXTO MORALES ALEJANDRO	JEFE DE CUADRILLA	\$6,910.24	\$1,776.92	\$0.00	\$8,687.16	\$0.00	\$0.00	\$887.22	-\$0.06	\$0.00	\$887.16	\$7,800.00
029	GUTIERREZ REYNOSO EDGAR OSVALDO	ALMACENISTA	\$5,860.25	\$0.00	\$0.00	\$5,860.25	\$0.00	\$0.00	\$460.46	-\$0.21	\$0.00	\$460.25	\$5,400.00
030	MARTIN CRUZ LUIS ALBERTO	FONANERO	\$6,434.05	\$0.00	\$0.00	\$6,434.05	\$0.00	\$0.00	\$534.05	\$0.00	\$0.00	\$534.05	\$5,900.00
069	RODRIGUEZ GONZALEZ JUAN GUILLERMO	FONANERO	\$5,395.30	\$0.00	\$0.00	\$5,395.30	-\$264.30	\$0.00	\$145.58	-\$0.28	\$0.00	\$145.30	\$5,250.00
080	VAZQUEZ MARQUEZ ARTURO	AUXILIAR FONANERO	\$4,700.00	\$0.00	\$0.00	\$4,700.00	-\$264.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,700.00
091	LOPEZ REYNOSO DELFINO	FONANERO	\$5,395.30	\$0.00	\$0.00	\$5,395.30	-\$264.30	\$0.00	\$145.58	-\$0.28	\$0.00	\$145.30	\$5,250.00
099	RAMOS GONZALEZ JOSE DE JESUS	FONANERO	\$5,395.30	\$0.00	\$0.00	\$5,395.30	-\$264.30	\$0.00	\$145.58	-\$0.28	\$0.00	\$145.30	\$5,250.00
103	OROZCO TRUJILLO JOAQUIN	JEFE DE CUADRILLA	\$6,910.24	\$1,776.91	\$0.00	\$8,687.15	\$0.00	\$0.00	\$887.22	-\$0.11	\$0.00	\$887.11	\$7,800.00
105	RIOS GONZALEZ JORGE LUIS	FONANERO	\$5,395.30	\$0.00	\$0.00	\$5,395.30	-\$264.30	\$0.00	\$145.58	-\$0.28	\$0.00	\$145.30	\$5,250.00
116	MARTIN MARTIN RAFAEL	AUXILIAR FONANERO	\$5,395.30	\$0.00	\$0.00	\$5,395.30	-\$264.30	\$0.00	\$145.58	-\$0.28	\$0.00	\$145.30	\$5,250.00
124	LOPEZ NORIEGA GILBERTO ALONSO	AUXILIAR FONANERO	\$5,395.30	\$0.00	\$0.00	\$5,395.30	-\$264.30	\$0.00	\$145.58	-\$0.28	\$0.00	\$145.30	\$5,250.00
125	MARQUEZ GONZALEZ JOSE CARLOS	JEFE DE CUADRILLA	\$6,910.24	\$0.00	\$0.00	\$6,910.24	\$0.00	\$0.00	\$610.24	\$0.00	\$0.00	\$610.24	\$6,300.00
130	HERNANDEZ TRUJILLO JUAN JOSE	FONANERO	\$5,395.30	\$0.00	\$0.00	\$5,395.30	-\$264.30	\$0.00	\$145.58	-\$0.28	\$0.00	\$145.30	\$5,250.00
136	MARQUEZ GONZALEZ JOSE DE JESUS	FONANERO	\$5,395.30	\$0.00	\$0.00	\$5,395.30	-\$264.30	\$0.00	\$145.58	-\$0.28	\$0.00	\$145.30	\$5,250.00
137	GARCIA PLASCENCIA BRYAN EMMANUEL	AUXILIAR FONANERO	\$5,395.61	\$0.00	\$0.00	\$5,395.61	-\$264.30	\$0.00	\$145.61	\$0.00	\$0.00	\$145.61	\$5,250.00
138	PEREZ ANAYA NICOLAS	FONANERO	\$5,395.30	\$0.00	\$0.00	\$5,395.30	-\$264.30	\$0.00	\$145.58	-\$0.28	\$0.00	\$145.30	\$5,250.00
141	LOPEZ BRIONES GERARDO MARTIN	AUXILIAR FONANERO	\$4,699.95	\$0.00	\$0.00	\$4,699.95	-\$264.30	\$0.00	\$0.00	-\$0.05	\$0.00	-\$0.05	\$4,700.00
146	VAZQUEZ GONZALEZ LUIS FERNANDO	AUXILIAR FONANERO	\$4,700.00	\$0.00	\$0.00	\$4,700.00	-\$264.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,700.00
147	VALDIVIA OROZCO MARTIN ALEJANDRO	AUXILIAR FONANERO	\$4,700.00	\$0.00	\$0.00	\$4,700.00	-\$264.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,700.00
148	GOMEZ GOMEZ EDUARDO	AUXILIAR FONANERO	\$4,700.00	\$0.00	\$0.00	\$4,700.00	-\$264.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,700.00
153	AGUIRRE VALLE JUAN ALBERTO	AUXILIAR FONANERO	\$4,700.00	\$0.00	\$0.00	\$4,700.00	-\$264.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,700.00
155	AGUIRRE MARTIN ANGEL	AUXILIAR FONANERO	\$4,700.00	\$0.00	\$0.00	\$4,700.00	-\$264.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,700.00
157	GUTIERREZ ENRIQUEZ OMAR	AUXILIAR FONANERO	\$4,699.95	\$0.00	\$0.00	\$4,699.95	-\$264.30	\$0.00	\$0.00	-\$0.05	\$0.00	-\$0.05	\$4,700.00
158	MARTIN PLASCENCIA JONATHAN ALBERTO	AUXILIAR FONANERO	\$4,699.95	\$0.00	\$0.00	\$4,699.95	-\$264.30	\$0.00	\$0.00	-\$0.05	\$0.00	-\$0.05	\$4,700.00
Total Depto			\$150,849.77	\$3,553.83	\$0.00	\$154,403.60	-\$5,286.00	\$0.00	\$6,706.93	-\$3.33	\$0.00	\$6,703.60	\$147,700.00
Departamento 5 OPERACION SANEAMIENTO													
003	MIRANDA DIAZ VERONICA	JEFA DE PLANNTAS DE TRATAMIENTO	\$9,878.24	\$0.00	\$0.00	\$9,878.24	\$0.00	\$0.00	\$1,178.24	\$0.00	\$0.00	\$1,178.24	\$8,700.00
013	HERNANDEZ VALDIVIA JOSE MARIA	OPERATIVO PTAR	\$4,500.00	\$0.00	\$0.00	\$4,500.00	-\$264.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,500.00
075	VAZQUEZ FRANCO IVAN DE JESUS	OPERATIVO PTAR	\$5,226.99	\$0.00	\$0.00	\$5,226.99	-\$264.30	\$0.00	\$127.26	-\$0.27	\$0.00	\$126.99	\$5,100.00
098	OLIVAREZ TORRES LUIS FERNANDO	OPERATIVO PTAR	\$4,700.00	\$0.00	\$0.00	\$4,700.00	-\$264.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,700.00
113	MARTIN HERNANDEZ SALVADOR	OPERATIVO PTAR	\$3,100.00	\$0.00	\$0.00	\$3,100.00	-\$179.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,100.00
129	DE ROA NOSCAIRA GUSTAVO	OPERATIVO PTAR	\$4,386.67	\$0.00	\$0.00	\$4,386.67	-\$264.30	\$0.00	\$0.00	-\$0.33	\$0.00	-\$0.33	\$4,387.00
Total Depto			\$31,791.90	\$0.00	\$0.00	\$31,791.90	-\$1,236.93	\$0.00	\$1,305.50	-\$0.60	\$0.00	\$1,304.90	\$30,487.00

Departamento 7 COORDINACION DE POZOS													
020	JIMENEZ RAMIREZ MERCED	COORDINADOR DE POZOS	\$10,259.73	\$0.00	\$0.00	\$10,259.73	\$0.00	\$0.00	\$1,259.73	\$0.00	\$0.00	\$1,259.73	\$9,000.00
021	VAZQUEZ SANCHEZ ROSENDO	VELADOR	\$4,700.00	\$0.00	\$0.00	\$4,700.00	-\$264.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,700.00
061	VALDIVIA VELEZ JOSE GUADALUPE	VELADOR	\$4,700.00	\$0.00	\$0.00	\$4,700.00	-\$264.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,700.00
088	MORENO GOMEZ HUGO ERNESTO	VELADOR	\$4,700.00	\$0.00	\$0.00	\$4,700.00	-\$264.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,700.00
097	ORTEGA MARTINEZ JAIME	VELADOR	\$4,700.00	\$0.00	\$0.00	\$4,700.00	-\$264.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,700.00
149	NAJAR GAMA ANTONIO	VELADOR	\$4,700.00	\$0.00	\$0.00	\$4,700.00	-\$264.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,700.00
Total Depto			\$33,759.73	\$0.00	\$0.00	\$33,759.73	-\$1,321.50	\$0.00	\$1,259.73	\$0.00	\$0.00	\$1,259.73	\$32,500.00
Total Gral.			\$341,848.23	\$3,553.83	\$0.00	\$345,402.06	-\$9,336.06	\$0.00	\$20,819.70	-\$4.64	\$0.00	\$20,815.06	\$324,587.00

Código	Empleado	Puesto	Sueldo	*Otras* *Percepciones*	*TOTAL* *PERCEPCIONES*	Ajuste al neto	I.S.R. Asimilados	*Otras* *Deducciones*	*TOTAL* *DEDUCCIONES*	*NETO*
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Reg. Pat. IMSS: N4912759425

Departamento 1 OPERACION EXTRAORDINARIA										
006	MEJIA PLASCENCIA EDUARDO	LECTURISTA NOTIFICADOR	\$5,748.28	\$0.00	\$5,748.28	\$0.00	\$448.28	\$0.00	\$448.28	\$5,300.00
067	OROZCO GONZALEZ J JESUS	OPERATIVO PTAR	\$5,075.03	\$0.00	\$5,075.03	\$0.00	\$375.03	\$0.00	\$375.03	\$4,700.00
Total Depto			\$10,823.31	\$0.00	\$10,823.31	\$0.00	\$823.31	\$0.00	\$823.31	\$10,000.00
Total Gral.			\$10,823.31	\$0.00	\$10,823.31	\$0.00	\$823.31	\$0.00	\$823.31	\$10,000.00