

Sistema de Agua Potable, Alcantarillado y Saneamiento del Municipio de San Miguel el Alto.

Lista de Raya (forma tabular)

Fecha: 15/Dic/2025

Reg Pat IMSS: N4912759425
RFC: SAP -081115-IN7

Periodo 23 al 23 Quincenal del 01/12/2025 al 15/12/2025

Hora: 08:43:54:733

Código	Empleado	Puesto	Sueldo	Horas extras	Aguinaldo	*Otras* *Percepciones*	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. Art174	I.S.R. (ep)	Ajuste al neto	*Otras* *Deducciones*	*TOTAL* *DEDUCCIONES*	*NETO*
Reg. Pat. IMSS: N4912759425															
Departamento 1 DIRECCION															
051	BARBA CASTAÑEDA MARIA DE LOURDES	DIRECTOR GENERAL	\$17,905.50	\$0.00	\$59,685.00	\$0.00	\$77,590.50	\$0.00	\$0.00	\$13,239.60	\$3,055.43	\$0.47	\$0.00	\$16,295.50	\$61,295.00
Total Depto			\$17,905.50	\$0.00	\$59,685.00	\$0.00	\$77,590.50	\$0.00	\$0.00	\$13,239.60	\$3,055.43	\$0.47	\$0.00	\$16,295.50	\$61,295.00
Departamento 2 ADMINISTRACION															
033	BECCERA GARCIA ORLANDO	JEFE AREA ADMINISTRATIVA	\$10,588.80	\$0.00	\$35,296.00	\$0.00	\$45,884.80	\$0.00	\$0.00	\$6,814.22	\$1,438.74	-\$0.16	\$0.00	\$8,252.80	\$37,632.00
040	PEREZ RAMIREZ MARIANA	INTENDENCIA	\$2,700.00	\$0.00	\$9,000.00	\$0.00	\$11,700.00	-\$156.31	\$0.00	\$358.77	\$0.00	-\$0.77	\$0.00	\$358.00	\$11,342.00
073	MENA BECERRA VICTOR ANTONIO	INGRESOS	\$6,264.90	\$0.00	\$20,883.00	\$0.00	\$27,147.90	\$0.00	\$0.00	\$3,040.40	\$564.79	\$0.71	\$0.00	\$3,605.90	\$23,542.00
076	RAMIREZ ALBA SAIRA	TRANSPARENCIA Y ARCHIVO	\$5,958.26	\$0.00	\$21,279.50	\$0.00	\$27,237.76	\$0.00	\$0.00	\$3,166.29	\$515.73	\$0.74	\$0.00	\$3,682.76	\$23,555.00
085	RODRIGUEZ VARGAS JUAN RAMON	INGRESOS Y FACTURACION	\$6,026.70	\$0.00	\$20,089.00	\$0.00	\$26,115.70	\$0.00	\$0.00	\$2,788.29	\$526.68	-\$0.27	\$0.00	\$3,314.70	\$22,801.00
111	LUPERCIO VITAL KARLA GUADALUPE	CULTURA DEL AGUA	\$5,042.10	\$0.00	\$16,807.00	\$0.00	\$21,849.10	\$0.00	\$0.00	\$1,504.37	\$392.12	-\$0.39	\$0.00	\$1,896.10	\$19,953.00
139	ARANDA CASTAÑEDA KARINA	RECURSOS HUMANOS, PROVEEDURIA Y TE	\$10,334.40	\$0.00	\$34,448.00	\$0.00	\$44,782.40	\$0.00	\$0.00	\$6,633.09	\$1,384.40	-\$0.09	\$0.00	\$8,017.40	\$36,765.00
154	GARCIA RAMIREZ LUIS ANTONIO	JURIDICO Y CONTROL INTERNO	\$6,627.45	\$0.00	\$10,537.65	\$0.00	\$17,165.10	\$0.00	\$0.00	\$1,280.11	\$627.50	\$0.49	\$0.00	\$1,908.10	\$15,257.00
Total Depto			\$53,542.61	\$0.00	\$168,340.15	\$0.00	\$221,882.76	-\$156.31	\$0.00	\$25,585.54	\$5,449.96	\$0.26	\$0.00	\$31,035.76	\$190,847.00
Departamento 3 COMERCIALIZACION															
014	SANCHEZ MARTIN SERGIO	JEFE DE AREA COMERCIAL	\$10,334.40	\$0.00	\$34,448.00	\$0.00	\$44,782.40	\$0.00	\$0.00	\$6,633.09	\$1,384.40	-\$0.09	\$0.00	\$8,017.40	\$36,765.00
019	RAMIREZ ROMO EDITH GUADALUPE	SUBJEFE COMERCIAL	\$5,907.60	\$0.00	\$19,692.00	\$0.00	\$25,599.60	\$0.00	\$0.00	\$2,662.24	\$507.62	-\$0.26	\$0.00	\$3,169.60	\$22,430.00
041	SANCHEZ LUPERCIO MARIA GUADALUPE	CAJETERA	\$5,434.80	\$0.00	\$18,116.00	\$0.00	\$23,550.80	\$0.00	\$0.00	\$2,196.62	\$434.84	\$0.34	\$0.00	\$2,631.80	\$20,919.00
074	LOPEZ REYNOSO LUIS MIGUEL	LECTURISTA NOTIFICADOR	\$5,610.00	\$0.00	\$18,700.00	\$0.00	\$24,310.00	\$0.00	\$0.00	\$2,448.93	\$460.01	\$0.06	\$0.00	\$2,909.00	\$21,401.00
085	LOPEZ REYNOSO LUIS MIGUEL	LECTURISTA NOTIFICADOR	\$5,610.00	\$0.00	\$18,700.00	\$0.00	\$24,310.00	\$0.00	\$0.00	\$2,448.93	\$460.01	\$0.06	\$0.00	\$2,909.00	\$21,401.00
127	MARTIN GONZALEZ MARISOL	AUXILIAR COMERCIAL EN LAS DELEGACION	\$5,042.10	\$0.00	\$16,807.00	\$0.00	\$21,849.10	\$0.00	\$0.00	\$1,504.37	\$392.12	-\$0.39	\$0.00	\$1,896.10	\$19,953.00
142	VAZQUEZ JIMENEZ HILDA ADRIANA	JEFE DE LECTURISTAS	\$9,444.30	\$0.00	\$31,481.00	\$0.00	\$40,925.30	\$0.00	\$0.00	\$5,999.34	\$1,194.28	-\$0.32	\$0.00	\$7,193.30	\$33,732.00
Total Depto			\$47,383.20	\$0.00	\$157,944.00	\$0.00	\$205,327.20	\$0.00	\$0.00	\$23,893.52	\$4,833.28	-\$0.60	\$0.00	\$28,726.20	\$176,601.00
Departamento 4 OPERACION AGUA POTABLE															
022	GARCIA ORTIZ JOSE DE JESUS	JEFE DE CUADRILLA	\$9,825.75	\$1,578.36	\$32,752.50	\$0.00	\$44,156.61	\$0.00	\$0.00	\$6,270.93	\$1,552.83	-\$0.25	\$0.00	\$7,823.61	\$36,333.00
024	JIMENEZ MARQUEZ LINO ABEL	JEFE DEL AREA OPERATIVA	\$5,210.40	\$0.00	\$17,368.00	\$0.00	\$22,578.40	\$0.00	\$0.00	\$1,801.05	\$410.43	-\$0.08	\$0.00	\$2,211.40	\$20,367.00
025	NAJAR BENAVIDES CRISTIAN GERLANDO	FONTERO	\$5,610.00	\$6,358.00	\$18,700.00	\$0.00	\$30,668.00	\$0.00	\$0.00	\$2,448.93	\$1,699.10	-\$0.03	\$0.00	\$4,148.00	\$26,520.00
028	CALIXTO MORALES ALEJANDRO	OPERATIVO PIPA	\$6,627.45	\$1,559.03	\$22,091.50	\$0.00	\$30,277.98	\$0.00	\$0.00	\$3,350.56	\$885.16	\$0.26	\$0.00	\$4,235.98	\$26,042.00
029	GUTIERREZ REYNOSO EDGAR OSVALDO	JEFE DE CUADRILLA	\$5,610.00	\$0.00	\$18,700.00	\$0.00	\$24,310.00	\$0.00	\$0.00	\$2,448.93	\$460.01	\$0.06	\$0.00	\$2,909.00	\$21,401.00
030	MARTIN CRUZ LUIS ALBERTO	ALMACENISTA	\$6,145.80	\$0.00	\$20,486.00	\$0.00	\$26,631.80	\$0.00	\$0.00	\$2,914.34	\$545.74	-\$0.28	\$0.00	\$3,459.80	\$23,172.00
069	RODRIGUEZ GONZALEZ JUAN GUILLERMO	JEFE DE CUADRILLA	\$5,210.40	\$0.00	\$17,368.00	\$0.00	\$22,578.40	\$0.00	\$0.00	\$1,801.05	\$410.43	-\$0.08	\$0.00	\$2,211.40	\$20,367.00
080	VAZQUEZ MARQUEZ ARTURO	FONTERO	\$4,330.35	\$0.00	\$14,434.50	\$0.00	\$18,764.85	-\$234.38	\$0.00	\$1,201.18	\$80.30	\$0.37	\$0.00	\$1,281.85	\$17,483.00
091	LOPEZ REYNOSO DELFINO	AUXILIAR FONTERO	\$5,210.40	\$0.00	\$17,368.00	\$0.00	\$22,578.40	\$0.00	\$0.00	\$1,801.05	\$410.43	-\$0.08	\$0.00	\$2,211.40	\$20,367.00
099	RAMOS GONZALEZ JOSE DE JESUS	FONTERO	\$5,210.40	\$0.00	\$17,368.00	\$0.00	\$22,578.40	\$0.00	\$0.00	\$1,801.05	\$410.43	-\$0.08	\$0.00	\$2,211.40	\$20,367.00
103	OROZCO TRUJILLO JOAQUIN	FONTERO	\$6,627.45	\$1,559.03	\$22,091.50	\$0.00	\$30,277.98	\$0.00	\$0.00	\$3,350.56	\$885.16	\$0.26	\$0.00	\$4,235.98	\$26,042.00
105	RIOS GONZALEZ JORGE LUIS	JEFE DE CUADRILLA	\$4,330.35	\$0.00	\$14,434.50	\$0.00	\$18,764.85	-\$234.38	\$0.00	\$1,201.18	\$80.30	\$0.37	\$0.00	\$1,281.85	\$17,483.00
116	MARTIN MARTIN RAFAEL	AUXILIAR FONTERO	\$4,330.35	\$0.00	\$14,434.50	\$0.00	\$18,764.85	-\$234.38	\$0.00	\$1,201.18	\$80.30	\$0.37	\$0.00	\$1,281.85	\$17,483.00
124	LOPEZ NORIEGA GILBERTO ALONSO	AUXILIAR FONTERO	\$5,210.40	\$0.00	\$17,368.00	\$0.00	\$22,578.40	\$0.00	\$0.00	\$1,801.05	\$410.43	-\$0.08	\$0.00	\$2,211.40	\$20,367.00
125	MARQUEZ GONZALEZ JOSE CARLOS	FONTERO	\$6,627.45	\$0.00	\$22,091.50	\$0.00	\$28,718.95	\$0.00	\$0.00	\$3,350.56	\$827.50	-\$0.11	\$0.00	\$3,977.95	\$24,741.00
130	HERNANDEZ TRUJILLO JUAN JOSE	FONTERO	\$5,210.40	\$0.00	\$17,368.00	\$0.00	\$22,578.40	\$0.00	\$0.00	\$1,801.05	\$410.43	-\$0.08	\$0.00	\$2,211.40	\$20,367.00
136	MARQUEZ GONZALEZ JOSE DE JESUS	FONTERO	\$5,210.40	\$0.00	\$17,368.00	\$0.00	\$22,578.40	\$0.00	\$0.00	\$1,801.05	\$410.43	-\$0.08	\$0.00	\$2,211.40	\$20,367.00
137	GARCIA PLASCENCIA BRYAN EMMANUEL	AUXILIAR FONTERO	\$4,863.04	\$0.00	\$17,368.00	\$0.00	\$22,231.04	-\$234.38	\$0.00	\$1,801.05	\$138.26	\$0.73	\$0.00	\$1,940.04	\$20,291.00
138	PEREZ ANAYA NICOLAS	AUXILIAR FONTERO	\$5,210.40	\$0.00	\$17,368.00	\$0.00	\$22,578.40	\$0.00	\$0.00	\$1,801.05	\$410.43	-\$0.08	\$0.00	\$2,211.40	\$20,367.00
146	VAZQUEZ GONZALEZ LUIS FERNANDO	FONTERO	\$4,330.35	\$0.00	\$14,434.50	\$0.00	\$18,764.85	-\$234.38	\$0.00	\$1,201.18	\$80.30	\$0.37	\$0.00	\$1,281.85	\$17,483.00
147	VALDIVIA OROZCO MARTIN ALEJANDRO	AUXILIAR FONTERO	\$4,330.35	\$0.00	\$14,434.50	\$0.00	\$18,764.85	-\$234.38	\$0.00	\$1,201.18	\$80.30	\$0.37	\$0.00	\$1,281.85	\$17,483.00
148	GOMEZ GOMEZ EDUARDO	AUXILIAR FONTERO	\$4,330.35	\$0.00	\$14,434.50	\$0.00	\$18,764.85	-\$234.38	\$0.00	\$1,201.18	\$80.30	\$0.37	\$0.00	\$1,281.85	\$17,483.00
153	AGUIRRE VALLÉ JUAN ALBERTO	AUXILIAR FONTERO	\$4,330.35	\$0.00	\$14,434.50	\$0.00	\$18,764.85	-\$234.38	\$0.00	\$1,201.18	\$80.30	\$0.37	\$0.00	\$1,281.85	\$17,483.00
155	AGUIRRE MARTIN ANGEL	AUXILIAR FONTERO	\$4,330.35	\$0.00	\$14,434.50	\$0.00	\$18,764.85	-\$234.38	\$0.00	\$1,201.18	\$80.30	\$0.37	\$0.00	\$1,281.85	\$17,483.00
Total Depto			\$128,262.79	\$11,054.42	\$407,663.92	\$0.00	\$546,981.13	-\$2,109.42	\$0.00	\$47,664.87	\$10,719.69	\$1.57	\$0.00	\$58,386.13	\$488,595.00
Departamento 5 OPERACION SANEAMIENTO															
003	MIRANDA DIAZ VERONICA	JEFA EN PLANTAS DE TRATAMIENTO	\$9,698.55	\$0.00	\$32,328.50	\$0.00	\$42,027.05	\$0.00	\$0.00	\$6,180.37	\$1,248.59	\$0.09	\$0.00	\$7,429.05	\$34,598.00
013	HERNANDEZ VALDIVIA JOSE MARIA	OPERATIVO PTAR	\$4,330.35	\$0.00	\$14,434.50	\$0.00	\$18,764.85	-\$234.38	\$0.00	\$1,201.18	\$80.30	\$0.37	\$0.00	\$1,281.85	\$17,483.00
075	VAZQUEZ FRANCO IVAN DE JESUS	OPERATIVO PTAR	\$5,210.40	\$0.00	\$17,368.00	\$0.00	\$22,578.40	\$0.00	\$0.00	\$1,801.05	\$410.43	-\$0.08	\$0.00	\$2,211.40	\$20,367.00
098	OLIVAREZ TORRES LUIS FERNANDO	OPERATIVO PTAR	\$4,442.55	\$0.00	\$14,808.50	\$0.00	\$19,251.05	-\$234.38	\$0.00	\$1,241.88	\$92.51	-\$0.34	\$0.00	\$1,334.05	\$17,917.00
113	MARTIN HERNANDEZ SALVADOR	OPERATIVO PTAR	\$2,899.95	\$0.00	\$9,666.50	\$0.00	\$12,566.45	-\$169.10	\$0.00	\$401.43	\$0.00	\$0.02	\$0.00	\$401.45	\$12,165.00
129	DE ROA NOSCAIRA GUSTAVO	OPERATIVO PTAR	\$4,442.55	\$0.00	\$14,808.50	\$0.00	\$19,251.05	-\$234.38	\$0.00	\$1,241.88	\$92.51	-\$0.34	\$0.00	\$1,334.05	\$17,917.00
Total Depto			\$31,024.35	\$0.00	\$103,414.50	\$0.00	\$134,438.85	-\$872.24	\$0.00	\$12,067.79	\$1,924.34	-\$0.28	\$0.00	\$13,991.85	\$120,447.00
Departamento 7 COORDINACION DE POZOS															
020	JIMENEZ RAMIREZ MERCED	COORDINADOR DE POZOS	\$9,825.75	\$0.00	\$32,752.50	\$0.00	\$42,578.25	\$0.00	\$0.00	\$6,270.93	\$1,275.76	-\$0.44	\$0.00	\$7,546.25	\$35,032.00
021	VAZQUEZ SANCHEZ ROSEANDO	VELADOR	\$4,442.55	\$0.00	\$14,808.50	\$0.00	\$19,251.05	-\$234.38	\$0.00	\$1,241.88	\$92.51	-\$0.34	\$0.00	\$1,334.05	\$17,917.00
061	VALDIVIA VELEZ JOSE GUADALUPE	VELADOR	\$4,442.55	\$0.00	\$14,808.50	\$0.00	\$19,251.05	-\$234.38	\$0.00	\$1,241.88	\$92.51	-\$0.34	\$0.00	\$1,334.05	\$17,917.00
088	MORENO GOMEZ HUGO ERNESTO	VELADOR	\$4,442.55	\$0.00	\$14,808.50	\$0.00	\$19,251.05	-\$234.38	\$0.00	\$1,241.88	\$92.51	-\$0.34	\$0.00	\$1,334.05	\$17,917.00
097	ORTEGA MARTINEZ JAIME	VELADOR	\$4,442.												

Código	Empleado	Puesto	Sueldo	Aguinaldo	*Otras* *Percepciones*	*TOTAL* *PERCEPCIONES*	I.S.R. Art174	Ajuste al neto	I.S.R. Asimilados	*Otras* *Deducciones*	*TOTAL* *DEDUCCIONES*	*NETO*
Reg. Pat. IMSS: N4912759425												
Departamento 1	OPERACION EXTRAORDINARIA											
006	MEJIA PLASCENCIA EDUARDO	LECTURISTA NOTIFICADOR	\$5,610.00	\$18,700.00	\$0.00	\$24,310.00	\$2,448.93	\$0.06	\$460.01	\$0.00	\$2,909.00	\$21,401.00
067	OROZCO GONZALEZ J JESUS	OPERATIVO PTAR	\$4,705.50	\$15,685.00	\$0.00	\$20,390.50	\$1,337.24	-\$0.24	\$355.50	\$0.00	\$1,692.50	\$18,698.00
Total Depto			\$10,315.50	\$34,385.00	\$0.00	\$44,700.50	\$3,786.17	-\$0.18	\$815.51	\$0.00	\$4,601.50	\$40,099.00
Total Gral.			\$10,315.50	\$34,385.00	\$0.00	\$44,700.50	\$3,786.17	-\$0.18	\$815.51	\$0.00	\$4,601.50	\$40,099.00