

Código	Empleado	Puesto	Sueldo	Compensación	Vacaciones a tiempo	Prima de vacaciones a tiempo	Aguinaldo	"Otras" "Percepciones"	"TOTAL" "PERCEPCIONES"	Subs al Empleo acreditado	Subsidio al Empleo (sp)	I.S.R. antes de Subs al Empleo	I.S.R. Art142	I.S.R. (sp)	I.S.R. a compensar	Ajuste al neto	"Otras" "Deducciones"	"TOTAL" "DEDUCCIONES"	"NETO"
Reg. Pat. IMSS: N4912759425																			
Departamento 1 DIRECCION																			
048	Padilla Macias Luis Fernando	Director General	\$5,284.64	\$0.00	\$10,569.28	\$2,642.32	\$39,526.21	\$0.00	\$58,022.45	\$0.00	\$0.00	\$2,832.47	\$9,385.38	\$2,832.47	\$0.00	-\$0.40	\$0.00	\$12,217.45	\$45,805.00
Total Depto			\$5,284.64	\$0.00	\$10,569.28	\$2,642.32	\$39,526.21	\$0.00	\$58,022.45	\$0.00	\$0.00	\$2,832.47	\$9,385.38	\$2,832.47	\$0.00	-\$0.40	\$0.00	\$12,217.45	\$45,805.00
Departamento 2 ADMINISTRACION																			
014	Sanchez Martin Sergio	Ingresos y Facturacion	\$1,664.75	\$0.00	\$3,329.50	\$832.38	\$12,451.42	\$0.00	\$18,278.05	\$0.00	\$0.00	\$784.14	\$1,892.87	\$784.14	\$0.00	-\$0.21	\$0.00	\$2,676.80	\$17,286.00
033	Beerra Garcia Orlando	Jefe Area Administrativa	\$2,593.52	\$0.00	\$5,187.03	\$1,296.76	\$19,398.09	\$0.00	\$28,475.40	\$0.00	\$0.00	\$1,023.71	\$3,936.69	\$1,023.71	\$0.00	\$0.04	\$0.00	\$4,960.44	\$23,515.00
035	Carmona Mora Jesus	Proveeduría y RH	\$2,132.80	\$0.00	\$4,265.21	\$1,066.30	\$15,990.70	\$0.00	\$23,414.81	\$0.00	\$0.00	\$728.35	\$3,136.35	\$728.35	\$0.00	\$0.46	\$0.00	\$3,864.81	\$19,589.00
040	Perez Ramirez Mariana	Intendencia	\$317.10	\$0.00	\$634.20	\$158.55	\$2,371.75	\$0.00	\$3,481.60	\$0.00	\$0.00	\$46.09	\$6.85	\$46.09	\$0.00	-\$0.25	\$0.00	\$152.40	\$3,634.00
041	Sanchez Lupercio Maria Guadalupe	Transparencia	\$1,035.69	\$1,035.70	\$2,071.38	\$517.84	\$7,746.39	\$0.00	\$12,407.00	\$0.00	\$0.00	\$329.40	\$996.41	\$329.40	\$0.00	\$0.19	\$0.00	\$528.00	\$11,481.00
070	Ruiz Romo Silvia Marisol	Auxiliar Contable	\$4,050.00	\$0.00	\$8,100.00	\$0.00	\$5,603.42	\$0.00	\$5,603.42	\$0.00	\$0.00	\$19.31	\$0.00	\$19.31	\$0.00	\$0.11	\$0.00	\$319.42	\$5,284.00
Total Depto			\$11,793.66	\$1,035.70	\$15,487.32	\$3,871.83	\$59,471.77	\$0.00	\$91,660.28	-\$200.74	-\$152.65	\$3,233.00	\$9,569.80	\$3,184.91	-\$6.85	\$0.86	\$0.00	\$12,596.07	\$89,729.00
Departamento 3 COMERCIALIZACION																			
002	Gonzalez Sanchez Martin	Jefe Area Comercial	\$2,593.52	\$0.00	\$5,187.04	\$1,296.76	\$19,398.12	\$0.00	\$28,475.44	\$0.00	\$0.00	\$1,023.71	\$3,936.69	\$1,023.71	\$0.00	\$0.04	\$0.00	\$4,960.44	\$23,515.00
019	Ramirez Romo Edith Guadalupe	Cajera	\$1,170.97	\$1,170.95	\$2,341.93	\$585.48	\$8,758.18	\$0.00	\$14,027.51	\$0.00	\$0.00	\$410.09	\$710.69	\$410.09	\$0.00	\$0.73	\$0.00	\$1,121.51	\$12,968.00
050	Melis Plascencia Eduardo	Notificador	\$1,048.85	\$0.00	\$2,097.69	\$524.42	\$7,944.80	\$0.00	\$11,515.76	\$0.00	\$0.00	\$221.01	\$607.11	\$221.01	\$0.00	-\$0.26	\$0.00	\$702.76	\$10,813.00
051	Barba Castañeda Maria De Lourdes	Cajera	\$1,170.95	\$1,170.95	\$2,341.90	\$585.47	\$8,758.05	\$0.00	\$14,027.32	\$0.00	\$0.00	\$410.08	\$710.68	\$410.08	\$0.00	-\$0.56	\$0.00	\$1,121.32	\$12,958.00
064	Jimenez Garcia Manuel	Inspector de tomas	\$1,023.31	\$0.00	\$2,046.61	\$511.65	\$7,653.77	\$0.00	\$11,235.34	-\$145.38	\$0.00	\$212.68	\$586.33	\$67.30	\$0.00	-\$0.29	\$0.00	\$663.34	\$10,582.00
Total Depto			\$7,007.60	\$2,341.90	\$14,015.17	\$3,503.78	\$52,412.92	\$0.00	\$79,281.37	-\$270.48	\$0.00	\$2,277.57	\$6,551.50	\$2,007.69	\$0.00	\$0.78	\$0.00	\$8,559.37	\$70,722.00
Departamento 4 OPERACION AGUA POTABLE																			
004	Hernandez Ramirez Rafael	Jefe Area Operativa	\$2,593.49	\$1,037.40	\$5,186.98	\$1,296.74	\$19,397.88	\$0.00	\$29,512.49	\$0.00	\$0.00	\$1,245.28	\$3,936.63	\$1,245.28	\$0.00	\$0.59	\$0.00	\$5,182.49	\$24,330.00
004	De Anda Muñoz J Guadalupe	Encargado Cuadrilla Fontaneros	\$1,339.28	\$535.72	\$2,678.56	\$669.64	\$10,017.07	\$0.00	\$15,240.27	\$0.00	\$0.00	\$389.24	\$908.75	\$389.24	\$0.00	\$0.28	\$0.00	\$1,288.27	\$13,942.00
005	Peñalosa Reynoso José Luis	Chofer de Pipa	\$1,107.95	\$0.00	\$2,215.90	\$553.98	\$8,226.15	\$0.00	\$12,103.98	\$0.00	\$0.00	\$240.30	\$648.61	\$115.20	\$0.00	\$0.07	\$0.00	\$763.98	\$11,340.00
012	Herrero Diaz Jose Luis	Auxiliar Fontanero	\$1,107.97	\$0.00	\$2,215.94	\$553.98	\$8,226.64	\$0.00	\$12,104.53	-\$125.10	\$0.00	\$240.31	\$651.92	\$115.21	\$0.00	\$0.40	\$0.00	\$707.23	\$11,367.00
015	Ortega Franco Bonifacio	Auxiliar Fontanero	\$1,023.33	\$0.00	\$2,046.66	\$511.67	\$7,653.95	\$0.00	\$11,235.61	-\$145.38	\$0.00	\$212.68	\$586.35	\$67.31	\$0.00	\$0.00	\$663.61	\$10,582.00	
022	Garcia Ortiz Jose De Jesus	Encargado Cuadrilla Fontaneros	\$1,339.28	\$0.00	\$2,678.56	\$669.64	\$10,017.07	\$0.00	\$14,704.55	\$0.00	\$0.00	\$315.81	\$908.75	\$315.81	\$0.00	-\$0.01	\$0.00	\$1,224.55	\$13,480.00
023	Enriquez Rocha Alejandro	Auxiliar Fontanero	\$1,107.97	\$0.00	\$2,215.94	\$553.98	\$8,226.28	\$0.00	\$12,104.17	-\$125.10	\$0.00	\$240.31	\$648.62	\$115.21	\$0.00	\$0.34	\$0.00	\$784.17	\$11,340.00
024	Jimenez Marquez Leo Abel	Auxiliar Fontanero	\$1,023.33	\$0.00	\$2,046.66	\$511.67	\$7,653.92	\$0.00	\$11,207.58	-\$145.38	\$0.00	\$212.68	\$583.30	\$67.31	\$0.00	\$0.03	\$0.00	\$650.68	\$10,587.00
025	Najar Beravides Cristian Getulio	Chofer de Pipa	\$1,107.95	\$0.00	\$2,215.90	\$553.98	\$8,286.66	\$0.00	\$12,164.69	-\$125.10	\$0.00	\$240.30	\$655.21	\$115.20	\$0.00	\$0.28	\$0.00	\$770.69	\$11,394.00
027	Martin Lozano Orlando	Auxiliar Fontanero	\$1,023.33	\$0.00	\$2,046.66	\$511.67	\$7,653.95	\$0.00	\$11,235.61	-\$145.38	\$0.00	\$212.68	\$586.35	\$67.31	\$0.00	\$0.00	\$663.61	\$10,582.00	
028	Calderon Alejandro	Auxiliar Fontanero	\$1,107.97	\$0.00	\$2,215.94	\$553.98	\$8,226.67	\$0.00	\$12,104.57	-\$125.10	\$0.00	\$240.31	\$651.92	\$115.21	\$0.00	\$0.24	\$0.00	\$757.46	\$11,389.00
029	Guierrez Reynoso Edgar Ovaldo	Auxiliar Fontanero	\$1,023.33	\$0.00	\$2,046.66	\$511.67	\$7,653.95	\$0.00	\$11,235.61	-\$145.38	\$0.00	\$212.68	\$586.35	\$67.31	\$0.00	-\$0.05	\$0.00	\$663.61	\$10,582.00
030	Martin Cruz Luis Alberto	Auxiliar Fontanero	\$1,107.95	\$0.00	\$2,215.89	\$553.97	\$8,286.84	\$0.00	\$12,164.65	-\$125.10	\$0.00	\$240.30	\$655.21	\$115.20	\$0.00	-\$0.76	\$0.00	\$789.65	\$11,395.00
030	Lopez Muñoz Jose De Jesus	Auxiliar Fontanero	\$1,023.33	\$1,023.35	\$2,046.66	\$511.67	\$7,653.95	\$0.00	\$12,258.96	\$0.00	\$0.00	\$204.02	\$586.35	\$116.28	\$0.00	-\$0.41	\$0.00	\$898.86	\$11,389.00
060	Vargas Perez Jose Guadalupe	Auxiliar Fontanero	\$1,023.31	\$0.00	\$2,046.61	\$511.65	\$7,653.77	\$0.00	\$11,235.34	-\$145.38	\$0.00	\$212.68	\$586.33	\$67.30	\$0.00	-\$0.29	\$0.00	\$663.34	\$10,582.00
061	Valdivia Velez Jose Guadalupe	Auxiliar Fontanero	\$1,023.31	\$0.00	\$2,046.61	\$511.65	\$7,657.70	\$0.00	\$11,179.27	-\$145.38	\$0.00	\$212.68	\$580.23	\$67.30	\$0.00	-\$0.26	\$0.00	\$647.27	\$10,532.00
068	Lopez Beerra Gerardo	Auxiliar Fontanero	\$3,070.05	\$0.00	\$0.00	\$0.00	\$4,513.95	\$0.00	\$7,584.00	-\$145.38	\$0.00	\$212.69	\$244.72	\$67.31	\$0.00	-\$0.03	\$0.00	\$312.00	\$7,272.00
069	Rodriguez Gonzalez Juan Guillermo	Auxiliar Fontanero	\$3,320.85	\$0.00	\$0.00	\$0.00	\$4,887.12	\$0.00	\$8,210.97	-\$125.10	\$0.00	\$240.30	\$295.32	\$115.20	\$0.00	-\$0.55	\$0.00	\$399.67	\$7,811.00
Total Depto			\$25,478.98	\$2,596.47	\$38,166.13	\$9,541.54	\$151,774.62	\$0.00	\$227,655.74	-\$1,893.36	\$0.00	\$5,445.25	\$14,281.01	\$3,551.93	\$0.00	-\$0.20	\$0.00	\$17,832.74	\$209,723.00
Departamento 5 OPERACION SANEAMIENTO																			
003	Miranda Diaz Veronica	Laboratorio	\$2,132.60	\$0.00	\$4,265.21	\$1,066.30	\$15,950.70	\$0.00	\$23,414.81	\$0.00	\$0.00	\$728.35	\$3,136.98	\$728.35	\$0.00	-\$0.52	\$0.00	\$3,864.81	\$19,550.00
010	Martin Valdez Pedro	Encargado Planta Mirandilla	\$660.30	\$0.00	\$1,320.60	\$330.15	\$4,938.68	\$0.00	\$7,249.73	-\$188.71	\$0.00	\$219.99	\$171.13	\$0.00	\$0.00	-\$17.64	-\$0.03	\$0.00	\$78.73
013	Hernandez Valdivia Jose Maria	Encargado Planta Belén	\$1,018.15	\$0.00	\$2,036.29	\$509.07	\$7,615.18	\$0.00	\$11,178.69	-\$145.38	\$0.00	\$210.99	\$562.13	\$65.61	\$0.00	-\$0.05	\$0.00	\$647.69	\$10,631.00
052	Valdivia Loza Ruben	Técnico Proyectista	\$1,463.09	\$1,463.10	\$2,926.17	\$731.54	\$10,943.07	\$0.00	\$17,526.97	\$0.00	\$0.00	\$614.38	\$1,441.46	\$614.38	\$0.00	\$0.13	\$0.00	\$2,055.97	\$15,471.00
054	Hernandez Vazquez Miguel Alejandro	Operario Planta de Tratamiento	\$1,111.25	\$0.00	\$2,222.50	\$555.63	\$8,311.54	\$0.00	\$12,200.92	-\$125.10	\$0.00	\$241.38	\$657.90	\$116.28	\$0.00	\$0.74	\$0.00	\$774.62	\$11,426.00
058	Medina Gutierrez Antonio	Operario Planta de Tratamiento	\$1,111.25	\$0.00	\$2,222.50	\$555.63	\$8,311.54	\$0.00	\$12,200.92	-\$125.10	\$0.00	\$241.38	\$657.90	\$116.28	\$0.00	\$0.39	\$0.00	\$773.92	\$11,427.00
063	Muñoz Montañero Gerardo Emmanuel	Coordinador de Inspeccion y Verificacion	\$1,463.09	\$0.00	\$2,926.17	\$731.54	\$10,943.07	\$0.00	\$16,063.87	\$0.00	\$0.00	\$362.95	\$1,388.54	\$362.95	\$0.00	\$0.38	\$0.00	\$1,751.87	\$14,312.00
066	Macias Garcia Alfredo	Operario Planta de Tratamiento	\$1,111.25	\$0.00	\$2,222.50	\$555.63	\$7,854.86	\$0.00	\$11,188.61	-\$125.10	\$0.00	\$241.38	\$608.21	\$116.28	\$0.00	\$0.12	\$0.00	\$724.61	\$10,464.00
067	Orcozo Gonzalez J Jesus	Operario Planta de Tratamiento	\$1,111.25	\$0.00	\$2,222.50	\$555.63	\$7,611.30	\$0.00	\$11,050.68	-\$125.10	\$0.00	\$241.38	\$581.71	\$116.28	\$0.00	\$0.69	\$0.00	\$688.68	\$10,882.00
Total Depto			\$11,182.23	\$1,463.10	\$22,364.44	\$5,035.49	\$82,479.94	\$0.00	\$122,525.20	-\$834.49	-\$74.73	\$2,996.18	\$25,296.96	\$2,236.41	-\$17.64	\$1.20	\$0.00	\$11,371.20	\$111,154.00
Departamento 7 COORDINACION DE POZOS																			
006	Lopez Padilla Enrique	Encargado del Pozo de Israel	\$1,053.63	\$0.00	\$2,107.27	\$528.82	\$7,880.60	\$0.00	\$11,568.32	-\$125.10	\$0.00	\$222.57	\$611.01	\$97.47	\$0.00	-\$0.16	\$0.00	\$708.32	\$10,880.00
009	Rocha Rodriguez J Guadalupe	Encargado del Pozo de Belén	\$725.22	\$0.00	\$1,450.43														