

## Sistema de Agua Potable, Alcantarillado y Saneamiento del Municipio de San Miguel el Alto.

Lista de Raya (forma tabular)

Periodo 6 al 6 Quincenal del 16/03/2026 al 31/03/2026

Fecha: 30/Mar/2026

Hora: 10:40:00:672

Reg Pat IMSS: N4912759425  
RFC: SAP -081115-IN7

| Código                                       | Empleado                           | Puesto                             | Sueldo              | Horas extras      | Prima de vacaciones a tiempo | *Otras* *Percepciones* | *TOTAL* *PERCEPCIONES* | Subs al Empleo acreditado | Subs al Empleo (mes) | I.S.R. Art174   | I.S.R. (sp)       | Ajuste al neto | *Otras* *Deducciones* | *TOTAL* *DEDUCCIONES* | *NETO*              |
|--|------------------------------------|------------------------------------|---------------------|-------------------|------------------------------|------------------------|------------------------|---------------------------|----------------------|-----------------|-------------------|----------------|-----------------------|-----------------------|---------------------|
| Reg. Pat. IMSS: N4912759425                  |                                    |                                    |                     |                   |                              |                        |                        |                           |                      |                 |                   |                |                       |                       |                     |
| <b>Departamento 1 DIRECCION</b>              |                                    |                                    |                     |                   |                              |                        |                        |                           |                      |                 |                   |                |                       |                       |                     |
| 051  | BARBA CASTAÑEDA MARIA DE LOURDES   | DIRECTOR GENERAL                   | \$18,555.65         | \$0.00            | \$3,711.13                   | \$0.00                 | \$22,266.78            | \$0.00                    | \$0.00               | \$458.99        | \$3,055.65        | \$0.14         | \$0.00                | \$3,514.78            | \$18,752.00         |
| <b>Total Depto</b>                           |                                    |                                    | <b>\$18,555.65</b>  | <b>\$0.00</b>     | <b>\$3,711.13</b>            | <b>\$0.00</b>          | <b>\$22,266.78</b>     | <b>\$0.00</b>             | <b>\$0.00</b>        | <b>\$458.99</b> | <b>\$3,055.65</b> | <b>\$0.14</b>  | <b>\$0.00</b>         | <b>\$3,514.78</b>     | <b>\$18,752.00</b>  |
| <b>Departamento 2 ADMINISTRACION</b>         |                                    |                                    |                     |                   |                              |                        |                        |                           |                      |                 |                   |                |                       |                       |                     |
| 033  | BECCERRA GARCIA ORLANDO            | JEFE DE AREA ADMINISTRATIVA        | \$10,959.12         | \$0.00            | \$2,191.82                   | \$0.00                 | \$13,150.94            | \$0.00                    | \$0.00               | \$92.31         | \$1,408.12        | -\$0.49        | \$0.00                | \$1,500.94            | \$11,650.00         |
| 040  | PEREZ RAMIREZ MARIANA              | INTENDENCIA                        | \$2,959.60          | \$0.00            | \$590.00                     | \$0.00                 | \$3,549.60             | \$0.00                    | \$0.00               | \$170.13        | \$0.00            | \$0.00         | \$0.00                | \$3,549.60            | \$3,549.60          |
| 073  | MENA BECERRA VICTOR ANTONIO        | EGRESOS                            | \$6,910.24          | \$0.00            | \$1,382.05                   | \$0.00                 | \$8,292.29             | \$0.00                    | \$0.00               | \$0.00          | \$610.24          | \$0.05         | \$0.00                | \$610.29              | \$7,682.00          |
| 076  | RAMIREZ ALBA SAIRA                 | TRANSPARENCIA Y ARCHIVO            | \$6,493.58          | \$0.00            | \$1,298.72                   | \$0.00                 | \$7,792.30             | \$0.00                    | \$0.00               | \$0.00          | \$543.58          | -\$0.28        | \$0.00                | \$543.30              | \$7,249.00          |
| 085  | RODRIGUEZ VARGAS JUAN RAMON        | INGRESOS Y FACTURACION             | \$6,197.11          | \$0.00            | \$1,239.42                   | \$0.00                 | \$7,436.53             | \$0.00                    | \$0.00               | \$0.00          | \$497.11          | \$0.42         | \$0.00                | \$591.19              | \$6,145.00          |
| 111  | LUPERICIO VITAL KARLA GUADALUPE    | CULTURA DEL AGUA                   | \$5,227.30          | \$0.00            | \$1,045.46                   | \$0.00                 | \$6,272.76             | -\$264.30                 | \$0.00               | \$0.00          | \$127.30          | \$0.46         | \$0.00                | \$497.53              | \$6,939.00          |
| 139  | ARANDA CASTAÑEDA KARINA            | PROYECTOS Y PROVEEDURIA            | \$6,791.19          | \$0.00            | \$1,358.24                   | \$0.00                 | \$8,149.43             | \$0.00                    | \$0.00               | \$0.00          | \$591.19          | \$0.24         | \$0.00                | \$591.43              | \$7,558.00          |
| 154  | GARCIA RAMIREZ LUIS ANTONIO        | JURIDICO                           | \$6,672.15          | \$0.00            | \$1,334.43                   | \$0.00                 | \$8,006.58             | \$0.00                    | \$0.00               | \$0.00          | \$572.15          | \$0.43         | \$0.00                | \$572.58              | \$7,434.00          |
| 156  | REYNOSO JIMENEZ JESUS GIBRAN       | RECURSOS HUMANOS Y CONTROL INTERNI | \$6,553.10          | \$0.00            | \$1,310.62                   | \$0.00                 | \$7,863.72             | \$0.00                    | \$0.00               | \$0.00          | \$553.10          | -\$0.38        | \$0.00                | \$552.72              | \$7,311.00          |
| <b>Total Depto</b>                           |                                    |                                    | <b>\$58,753.79</b>  | <b>\$0.00</b>     | <b>\$11,750.76</b>           | <b>\$0.00</b>          | <b>\$70,504.55</b>     | <b>-\$434.43</b>          | <b>\$0.00</b>        | <b>\$92.31</b>  | <b>\$4,903.79</b> | <b>\$0.45</b>  | <b>\$0.00</b>         | <b>\$4,996.55</b>     | <b>\$65,508.00</b>  |
| <b>Departamento 3 COMERCIALIZACION</b>       |                                    |                                    |                     |                   |                              |                        |                        |                           |                      |                 |                   |                |                       |                       |                     |
| 014  | SANCHEZ MARTIN SERGIO              | JEFE DE AREA COMERCIAL             | \$10,768.38         | \$0.00            | \$2,153.68                   | \$0.00                 | \$12,922.06            | \$0.00                    | \$0.00               | \$84.16         | \$1,368.38        | \$0.52         | \$0.00                | \$1,453.06            | \$11,469.00         |
| 019  | RAMIREZ ROMO EDITH GUADALUPE       | SUBJEFE COMERCIAL                  | \$6,197.11          | \$0.00            | \$1,239.42                   | \$0.00                 | \$7,436.53             | \$0.00                    | \$0.00               | \$0.00          | \$497.11          | -\$0.58        | \$0.00                | \$496.53              | \$6,940.00          |
| 041  | SANCHEZ LUPERICIO MARIA GUADALUPE  | CAJERA                             | \$5,363.92          | \$0.00            | \$1,112.78                   | \$0.00                 | \$6,676.70             | -\$264.30                 | \$0.00               | \$0.00          | \$163.92          | \$0.78         | \$0.00                | \$164.70              | \$5,512.00          |
| 074  | LOPEZ REYNOSO LUIS MIGUEL          | LECTURISTA NOTIFICADOR             | \$5,451.72          | \$0.00            | \$1,090.34                   | \$0.00                 | \$6,542.06             | -\$264.30                 | \$0.00               | \$0.00          | \$151.72          | \$0.34         | \$0.00                | \$152.06              | \$6,390.00          |
| 123  | MARQUEZ ESQUIVEL JOSE MANUEL       | LECTURISTA NOTIFICADOR             | \$5,451.72          | \$0.00            | \$1,090.34                   | \$0.00                 | \$6,542.06             | -\$264.30                 | \$0.00               | \$0.00          | \$151.72          | \$0.34         | \$0.00                | \$152.06              | \$6,390.00          |
| 127  | MARTIN GONZALEZ MARISOL            | AUXILIAR COMERCIAL DE DELEGACIONES | \$4,890.67          | \$0.00            | \$978.13                     | \$0.00                 | \$5,868.80             | -\$264.30                 | \$0.00               | \$0.00          | \$90.67           | \$0.13         | \$0.00                | \$90.80               | \$5,778.00          |
| 142  | VAZQUEZ JIMENEZ HILDA ADRIANA      | JEFE DE LECTURISTAS                | \$9,814.67          | \$0.00            | \$1,962.93                   | \$0.00                 | \$11,777.60            | \$0.00                    | \$0.00               | \$43.42         | \$1,164.66        | \$0.52         | \$0.00                | \$1,208.60            | \$10,569.00         |
| <b>Total Depto</b>                           |                                    |                                    | <b>\$48,138.19</b>  | <b>\$0.00</b>     | <b>\$9,627.62</b>            | <b>\$0.00</b>          | <b>\$57,765.81</b>     | <b>-\$1,057.20</b>        | <b>\$0.00</b>        | <b>\$127.58</b> | <b>\$3,588.18</b> | <b>\$2.05</b>  | <b>\$0.00</b>         | <b>\$3,717.81</b>     | <b>\$54,048.00</b>  |
| <b>Departamento 4 OPERACION AGUA POTABLE</b> |                                    |                                    |                     |                   |                              |                        |                        |                           |                      |                 |                   |                |                       |                       |                     |
| 022  | GARCIA ORTIZ JOSE DE JESUS         | JEFE DE AREA OPERATIVA             | \$10,259.73         | \$1,827.21        | \$2,051.95                   | \$0.00                 | \$14,138.89            | \$0.00                    | \$0.00               | \$62.44         | \$1,587.41        | \$0.04         | \$0.00                | \$1,649.89            | \$12,489.00         |
| 024  | JIMENEZ MARQUEZ LINO ABEL          | FONTERO                            | \$5,395.61          | \$0.00            | \$1,079.12                   | \$0.00                 | \$6,474.73             | -\$264.30                 | \$0.00               | \$0.00          | \$145.61          | \$0.12         | \$0.00                | \$145.73              | \$6,329.00          |
| 025  | NAJAR BENAVIDES CRISTIAN GERLANDO  | OPERATIVO PIPA                     | \$5,916.60          | \$0.00            | \$1,183.32                   | \$0.00                 | \$7,099.92             | \$0.00                    | \$0.00               | \$0.00          | \$466.60          | \$0.32         | \$0.00                | \$466.92              | \$6,633.00          |
| 028  | GALITZO MORALES ALEJANDRO          | JEFE DE CUADRILLA                  | \$6,910.24          | \$0.00            | \$1,382.05                   | \$0.00                 | \$8,292.29             | \$0.00                    | \$0.00               | \$0.00          | \$610.24          | \$0.05         | \$0.00                | \$610.29              | \$7,682.00          |
| 029  | GUTIERREZ REYNOSO EDGAR OSVALDO    | ALMACENISTA                        | \$5,522.16          | \$0.00            | \$1,183.32                   | \$0.00                 | \$6,705.48             | -\$264.30                 | \$0.00               | \$0.00          | \$159.38          | \$0.10         | \$0.00                | \$159.48              | \$6,546.00          |
| 030  | MARTIN CRUZ LUIS ALBERTO           | FONTERO                            | \$6,434.05          | \$0.00            | \$1,298.81                   | \$0.00                 | \$7,732.86             | \$0.00                    | \$0.00               | \$0.00          | \$534.05          | \$0.81         | \$0.00                | \$534.86              | \$7,198.00          |
| 069  | RODRIGUEZ GONZALEZ JUAN GUILLERMO  | FONTERO                            | \$5,395.61          | \$0.00            | \$1,079.12                   | \$0.00                 | \$6,474.73             | -\$264.30                 | \$0.00               | \$0.00          | \$145.61          | \$0.12         | \$0.00                | \$145.73              | \$6,329.00          |
| 080  | VAZQUEZ MARQUEZ ARTURO             | AUXILIAR FONTERO                   | \$4,700.00          | \$0.00            | \$940.00                     | \$0.00                 | \$5,640.00             | -\$264.30                 | \$0.00               | \$0.00          | \$0.00            | \$0.00         | \$0.00                | \$0.00                | \$5,640.00          |
| 091  | LOPEZ REYNOSO DELFINO              | FONTERO                            | \$5,395.61          | \$0.00            | \$1,079.12                   | \$0.00                 | \$6,474.73             | -\$264.30                 | \$0.00               | \$0.00          | \$145.61          | \$0.12         | \$0.00                | \$145.73              | \$6,329.00          |
| 099  | RAMOS GONZALEZ JOSE DE JESUS       | FONTERO                            | \$5,395.61          | \$0.00            | \$1,079.12                   | \$0.00                 | \$6,474.73             | -\$264.30                 | \$0.00               | \$0.00          | \$145.61          | \$0.12         | \$0.00                | \$145.73              | \$6,329.00          |
| 103  | OROZCO TRUJILLO JOAQUIN            | JEFE DE CUADRILLA                  | \$6,910.20          | \$1,776.91        | \$1,382.04                   | \$0.00                 | \$10,069.15            | \$0.00                    | \$0.00               | \$0.00          | \$887.22          | -\$0.07        | \$0.00                | \$887.15              | \$9,182.00          |
| 105  | RIOS GONZALEZ JORGE LUIS           | FONTERO                            | \$5,395.61          | \$0.00            | \$1,079.12                   | \$0.00                 | \$6,474.73             | -\$264.30                 | \$0.00               | \$0.00          | \$145.61          | \$0.12         | \$0.00                | \$145.73              | \$6,329.00          |
| 116  | MARTIN MARTIN RAFAEL               | AUXILIAR FONTERO                   | \$5,395.61          | \$0.00            | \$1,079.12                   | \$0.00                 | \$6,474.73             | -\$264.30                 | \$0.00               | \$0.00          | \$145.61          | \$0.12         | \$0.00                | \$145.73              | \$6,329.00          |
| 124  | LOPEZ NORIEGA GILBERTO ALONSO      | AUXILIAR FONTERO                   | \$5,395.61          | \$0.00            | \$1,079.12                   | \$0.00                 | \$6,474.73             | -\$264.30                 | \$0.00               | \$0.00          | \$145.61          | \$0.12         | \$0.00                | \$145.73              | \$6,329.00          |
| 125  | MARQUEZ GONZALEZ JOSE CARLOS       | JEFE DE CUADRILLA                  | \$6,910.24          | \$1,776.92        | \$1,382.05                   | \$0.00                 | \$10,069.21            | \$0.00                    | \$0.00               | \$0.00          | \$887.22          | -\$0.01        | \$0.00                | \$887.21              | \$9,182.00          |
| 130  | HERNANDEZ TRUJILLO JUAN JOSE       | FONTERO                            | \$5,395.61          | \$0.00            | \$1,079.12                   | \$0.00                 | \$6,474.73             | -\$264.30                 | \$0.00               | \$0.00          | \$145.61          | \$0.12         | \$0.00                | \$145.73              | \$6,329.00          |
| 136  | MARQUEZ GONZALEZ JOSE DE JESUS     | FONTERO                            | \$5,395.61          | \$0.00            | \$1,079.12                   | \$0.00                 | \$6,474.73             | -\$264.30                 | \$0.00               | \$0.00          | \$145.61          | \$0.12         | \$0.00                | \$145.73              | \$6,329.00          |
| 137  | GARCIA PLASCENCIA BRYAN EMMANUEL   | AUXILIAR FONTERO                   | \$5,395.61          | \$0.00            | \$1,079.12                   | \$0.00                 | \$6,474.73             | -\$264.30                 | \$0.00               | \$0.00          | \$145.61          | \$0.12         | \$0.00                | \$145.73              | \$6,329.00          |
| 138  | PEREZ ANAYA NICOLAS                | FONTERO                            | \$5,395.61          | \$0.00            | \$1,079.12                   | \$0.00                 | \$6,474.73             | -\$264.30                 | \$0.00               | \$0.00          | \$145.61          | \$0.12         | \$0.00                | \$145.73              | \$6,329.00          |
| 141  | LOPEZ BRIONES GERARDO MARTIN       | AUXILIAR FONTERO                   | \$4,699.95          | \$0.00            | \$939.99                     | \$0.00                 | \$5,639.94             | -\$264.30                 | \$0.00               | \$0.00          | \$0.00            | -\$0.06        | \$0.00                | -\$0.06               | \$5,640.00          |
| 146  | VAZQUEZ GONZALEZ LUIS FERNANDO     | AUXILIAR FONTERO                   | \$4,700.00          | \$0.00            | \$940.00                     | \$0.00                 | \$5,640.00             | -\$264.30                 | \$0.00               | \$0.00          | \$0.00            | \$0.00         | \$0.00                | \$0.00                | \$5,640.00          |
| 147  | VALDIVIA OROZCO MARTIN ALEJANDRO   | AUXILIAR FONTERO                   | \$4,700.00          | \$0.00            | \$940.00                     | \$0.00                 | \$5,640.00             | -\$264.30                 | \$0.00               | \$0.00          | \$0.00            | \$0.00         | \$0.00                | \$0.00                | \$5,640.00          |
| 148  | GOMEZ GOMEZ EDUARDO                | AUXILIAR FONTERO                   | \$4,700.00          | \$0.00            | \$940.00                     | \$0.00                 | \$5,640.00             | -\$264.30                 | \$0.00               | \$0.00          | \$0.00            | \$0.00         | \$0.00                | \$0.00                | \$5,640.00          |
| 153  | AGUIRRE VALLE JUAN ALBERTO         | AUXILIAR FONTERO                   | \$4,700.00          | \$0.00            | \$940.00                     | \$0.00                 | \$5,640.00             | -\$264.30                 | \$0.00               | \$0.00          | \$0.00            | \$0.00         | \$0.00                | \$0.00                | \$5,640.00          |
| 155  | AGUIRRE MARTIN ANGEL               | AUXILIAR FONTERO                   | \$4,700.00          | \$0.00            | \$940.00                     | \$0.00                 | \$5,640.00             | -\$264.30                 | \$0.00               | \$0.00          | \$0.00            | \$0.00         | \$0.00                | \$0.00                | \$5,640.00          |
| 157  | GUTIERREZ ENRIQUEZ OMAR            | AUXILIAR FONTERO                   | \$4,699.95          | \$0.00            | \$939.99                     | \$0.00                 | \$5,639.94             | -\$264.30                 | \$0.00               | \$0.00          | \$0.00            | -\$0.06        | \$0.00                | -\$0.06               | \$5,640.00          |
| 158  | MARTIN PLASCENCIA JONATHAN ALBERTO | AUXILIAR FONTERO                   | \$4,699.95          | \$0.00            | \$852.26                     | \$0.00                 | \$5,552.21             | -\$264.30                 | \$0.00               | \$0.00          | \$0.00            | \$0.21         | \$0.00                | \$0.21                | \$5,552.00          |
| <b>Total Depto</b>                           |                                    |                                    | <b>\$150,514.78</b> | <b>\$5,381.04</b> | <b>\$30,094.10</b>           | <b>\$0.00</b>          | <b>\$185,989.92</b>    | <b>-\$5,550.30</b>        | <b>\$0.00</b>        | <b>\$62.44</b>  | <b>\$6,733.83</b> | <b>\$2.65</b>  | <b>\$0.00</b>         | <b>\$6,798.92</b>     | <b>\$179,191.00</b> |
| <b>Departamento 5 OPERACION SANEAMIENTO</b>  |                                    |                                    |                     |                   |                              |                        |                        |                           |                      |                 |                   |                |                       |                       |                     |
| 003  | MIRANDA DIAZ VERONICA              | JEFA DE PLANITAS DE TRATAMIENTO    | \$9,878.24          | \$0.00            | \$1,975.65                   | \$0.00                 | \$11,853.89            | \$0.00                    | \$0.00               | \$46.14         | \$1,176.24        | \$0.51         | \$0.00                | \$1,224.89            | \$10,629.00         |
| 013  | HERNANDEZ VALDIVIA JOSE MARIA      | OPERATIVO PTAR                     | \$4,500.00          | \$0.00            | \$900.00                     | \$0.00                 | \$5,400.00             | -\$264.30                 | \$0.00               | \$0.00          | \$0.00            | \$0.00         | \$0.00                | \$0.00                | \$5,400.00          |
| 075  | VAZQUEZ FRANCO IVAN DE JESUS       | OPERATIVO PTAR                     | \$5,227.30          | \$0.00            | \$1,045.46                   | \$0.00                 | \$6,272.76             | -\$264.30                 | \$0.00               | \$0.00          | \$127.30          | \$0.46         | \$0.00                | \$127.76              | \$6,145.00          |
| 088  | OLIVERA TORRES LUIS FERNANDO       | OPERATIVO PTAR                     | \$4,700.00          | \$0.00            | \$940.00                     | \$0.00                 | \$5,640.00             | -\$264.30                 | \$0.00               | \$0.00          | \$0.00            | \$0.00         | \$0.00                | \$0.00                | \$5,640.00          |
| 113  | MARTIN HERNANDEZ SALVADOR          | OPERATIVO PTAR                     | \$3,100.00          | \$0.00            | \$620.00                     | \$0.00                 | \$3,720.00             | -\$179.73                 | \$0.00               | \$0.00          | \$0.00            | \$0.00         | \$0.00                | \$0.00                | \$3,720.00          |
| 159  | DE LA TORRE REYNOSO BRYAN ISAAC    | OPERATIVO PTAR                     | \$4,386.62          | \$0.00            | \$745.73                     | \$0.00                 | \$5,132.35             | -\$264.30                 | \$0.00               | \$0.00          | \$0.00            | \$0.35         | \$0.00                | \$0.35                | \$5,132.00          |
| <b>Total Depto</b>                           |                                    |                                    | <b>\$31,792.16</b>  | <b>\$0.00</b>     | <b>\$6,226.84</b>            | <b>\$0.00</b>          | <b>\$38,019.00</b>     | <b>-\$1,236.93</b>        | <b>\$0.00</b>        | <b>\$46.14</b>  | <b>\$1,305.54</b> | <b>\$1.32</b>  | <b>\$0.00</b>         | <b>\$1,353.00</b>     | <b>\$36,666.00</b>  |
| <b>Departamento 7 COORDINACION DE POZOS</b>  |                                    |                                    |                     |                   |                              |                        |                        |                           |                      |                 |                   |                |                       |                       |                     |
| 020  | JIMENEZ RAMIREZ MERCED             | COORDINADOR DE POZOS               | \$10,259.73         | \$0.00            | \$2,051.95                   | \$0.00                 | \$12,311.68            | \$0.00                    | \$0.00               | \$62.44         | \$1,259.73        | \$0.51         | \$0.00                | \$1,322.68            | \$10,989.00         |
| 021  | VAZQUEZ SANCHEZ ROSENDO            | VELADOR                            | \$4,700.00          | \$0.00            | \$940.00                     | \$0.00                 | \$5,640.00             | -\$264.30                 | \$0.00               | \$0.00          | \$0.00            | \$0.00         | \$0.00                | \$0.00                | \$5,640.00          |
| 061  | VALDIVIA VELEZ JOSE GUADALUPE      | VELADOR                            | \$4,700.00          | \$0.00            | \$940.00                     | \$0.00                 | \$5,640.00             | -\$264.30                 | \$0.00               | \$0.00          | \$0.00            | \$0.00         | \$0.00                | \$0.00                | \$5,6               |

