

Sistema de Agua Potable, Alcantarillado y Saneamiento del Municipio de San Miguel el Alto.

Lista de Raya (forma tabular)

Fecha: 27/Nov/2025

Periodo 22 al 22 Quincenal del 16/11/2025 al 30/11/2025

Hora: 10:11:04:904

Reg Pat IMSS: N4912759425
RFC: SAP -081115-IN7

Código	Empleado	Puesto	Sueldo	Horas extras	*Otras* *Percepciones*	*TOTAL* *PERCEPCIONES*	Subs al Empleo acreditado	Subs al Empleo (mes)	L.S.R. (sp)	Ajuste al neto	*Otras* *Deducciones*	*TOTAL* *DEDUCCIONES*	*NETO*
Reg. Pat. IMSS: N4912759425													
Departamento 1 DIRECCION													
051	BARBA CASTAÑEDA MARIA DE LOURDES	DIRECTOR GENERAL	\$17,905.50	\$0.00	\$0.00	\$17,905.50	\$0.00	\$0.00	\$3,055.43	\$0.07	\$0.00	\$3,055.50	\$14,850.00
Total Depto			\$17,905.50	\$0.00	\$0.00	\$17,905.50	\$0.00	\$0.00	\$3,055.43	\$0.07	\$0.00	\$3,055.50	\$14,850.00
Departamento 2 ADMINISTRACION													
033	BECERRA GARCIA ORLANDO	JEFE AREA ADMINISTRATIVA	\$10,588.80	\$0.00	\$0.00	\$10,588.80	\$0.00	\$0.00	\$1,438.74	\$0.06	\$0.00	\$1,438.80	\$9,150.00
040	PEREZ RAMIREZ MARIANA	INTENDENCIA	\$2,700.00	\$0.00	\$0.00	\$2,700.00	-\$156.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,700.00
073	MENA BECERRA VICTOR ANTONIO	EGRESOS	\$6,264.90	\$0.00	\$0.00	\$6,264.90	\$0.00	\$0.00	\$564.79	\$0.11	\$0.00	\$564.90	\$5,700.00
076	RAMIREZ ALBA SAIRA	TRANSPARENCIA Y ARCHIVO	\$5,958.26	\$0.00	\$0.00	\$5,958.26	\$0.00	\$0.00	\$515.73	-\$0.47	\$0.00	\$515.26	\$5,443.00
085	RODRIGUEZ VARGAS JUAN RAMON	INGRESOS Y FACTURACION	\$6,026.70	\$0.00	\$0.00	\$6,026.70	\$0.00	\$0.00	\$526.68	\$0.02	\$0.00	\$526.70	\$5,500.00
111	LUPERCIO VITAL KARLA GUADALUPE	CULTURA DEL AGUA	\$5,042.10	\$0.00	\$0.00	\$5,042.10	\$0.00	\$0.00	\$392.12	-\$0.02	\$0.00	\$392.10	\$4,650.00
139	ARANDA CASTAÑEDA KARINA	RECURSOS HUMANOS, PROVEEDURIA Y TEI	\$10,334.40	\$0.00	\$0.00	\$10,334.40	\$0.00	\$0.00	\$1,384.40	\$0.00	\$0.00	\$1,384.40	\$8,950.00
154	GARCIA RAMIREZ LUIS ANTONIO	JURIDICO Y CONTROL INTERNO	\$6,627.45	\$0.00	\$0.00	\$6,627.45	\$0.00	\$0.00	\$627.50	-\$0.05	\$0.00	\$627.45	\$6,000.00
Total Depto			\$53,542.61	\$0.00	\$0.00	\$53,542.61	-\$156.31	\$0.00	\$5,449.96	-\$0.35	\$0.00	\$5,449.61	\$48,093.00
Departamento 3 COMERCIALIZACION													
014	SANCHEZ MARTIN SERGIO	JEFE DE AREA COMERCIAL	\$10,334.40	\$0.00	\$0.00	\$10,334.40	\$0.00	\$0.00	\$1,384.40	\$0.00	\$0.00	\$1,384.40	\$8,950.00
019	RAMIREZ ROMO EDITH GUADALUPE	SUBJEFE COMERCIAL	\$5,907.60	\$0.00	\$0.00	\$5,907.60	\$0.00	\$0.00	\$507.62	-\$0.02	\$0.00	\$507.60	\$5,400.00
041	SANCHEZ LUPERCIO MARIA GUADALUPE	CAJERA	\$5,434.80	\$0.00	\$0.00	\$5,434.80	\$0.00	\$0.00	\$434.84	-\$0.04	\$0.00	\$434.80	\$5,000.00
074	LOPEZ REYNOSO LUIS MIGUEL	LECTURISTA NOTIFICADOR	\$5,610.00	\$0.00	\$0.00	\$5,610.00	\$0.00	\$0.00	\$460.01	-\$0.01	\$0.00	\$460.00	\$5,150.00
123	MARQUEZ ESQUIVEL JOSE MANUEL	LECTURISTA NOTIFICADOR	\$5,610.00	\$0.00	\$0.00	\$5,610.00	\$0.00	\$0.00	\$460.01	-\$0.01	\$0.00	\$460.00	\$5,150.00
127	MARTIN GONZALEZ MARISOL	AUXILIAR COMERCIAL EN LAS DELEGACIONES	\$5,042.10	\$0.00	\$0.00	\$5,042.10	\$0.00	\$0.00	\$392.12	-\$0.02	\$0.00	\$392.10	\$4,650.00
142	VAZQUEZ JIMENEZ HILDA ADRIANA	JEFE DE LECTURISTAS	\$9,444.30	\$0.00	\$0.00	\$9,444.30	\$0.00	\$0.00	\$1,194.28	\$0.02	\$0.00	\$1,194.30	\$8,250.00
Total Depto			\$47,383.20	\$0.00	\$0.00	\$47,383.20	\$0.00	\$0.00	\$4,833.28	-\$0.08	\$0.00	\$4,833.20	\$42,550.00
Departamento 4 OPERACION AGUA POTABLE													
022	GARCIA ORTIZ JOSE DE JESUS	JEFE DE CUADRILLA	\$9,825.75	\$0.00	\$0.00	\$9,825.75	\$0.00	\$0.00	\$1,275.76	-\$0.01	\$0.00	\$1,275.75	\$8,550.00
024	JIMENEZ MARQUEZ LINO ABEL	JEFE DEL AREA OPERATIVA	\$5,210.40	\$0.00	\$0.00	\$5,210.40	\$0.00	\$0.00	\$410.43	-\$0.03	\$0.00	\$410.40	\$4,800.00
025	NAJAR BENAVIDES CRISTIAN GERLANDO	FONTANERO	\$5,610.00	\$0.00	\$0.00	\$5,610.00	\$0.00	\$0.00	\$460.01	-\$0.01	\$0.00	\$460.00	\$5,150.00
028	CALIXTO MORALES ALEJANDRO	OPERATIVO PIPA	\$6,627.45	\$1,559.03	\$0.00	\$8,186.48	\$0.00	\$0.00	\$885.16	-\$0.68	\$0.00	\$884.48	\$7,302.00
029	GUTIERREZ REYNOSO EDGAR OSVALDO	JEFE DE CUADRILLA	\$5,610.00	\$0.00	\$0.00	\$5,610.00	\$0.00	\$0.00	\$460.01	-\$0.01	\$0.00	\$460.00	\$5,150.00
030	MARTIN CRUZ LUIS ALBERTO	ALMACENISTA	\$6,145.80	\$0.00	\$0.00	\$6,145.80	\$0.00	\$0.00	\$545.74	\$0.06	\$0.00	\$545.80	\$5,600.00
069	RODRIGUEZ GONZALEZ JUAN GUILLERMO	JEFE DE CUADRILLA	\$5,210.40	\$0.00	\$0.00	\$5,210.40	\$0.00	\$0.00	\$410.43	-\$0.03	\$0.00	\$410.40	\$4,800.00
080	VAZQUEZ MARQUEZ ARTURO	FONTANERO	\$4,330.35	\$0.00	\$0.00	\$4,330.35	-\$234.38	\$0.00	\$80.30	\$0.05	\$0.00	\$80.35	\$4,250.00
091	LOPEZ REYNOSO DELFINO	AUXILIAR FONTANERO	\$5,210.40	\$0.00	\$0.00	\$5,210.40	\$0.00	\$0.00	\$410.43	-\$0.03	\$0.00	\$410.40	\$4,800.00
099	RAMOS GONZALEZ JOSE DE JESUS	FONTANERO	\$5,210.40	\$0.00	\$0.00	\$5,210.40	\$0.00	\$0.00	\$410.43	-\$0.03	\$0.00	\$410.40	\$4,800.00
103	OROZCO TRUJILLO JOAQUIN	FONTANERO	\$6,627.45	\$0.00	\$0.00	\$6,627.45	\$0.00	\$0.00	\$627.50	-\$0.05	\$0.00	\$627.45	\$6,000.00
105	RIOS GONZALEZ JORGE LUIS	JEFE DE CUADRILLA	\$4,330.35	\$0.00	\$0.00	\$4,330.35	-\$234.38	\$0.00	\$80.30	\$0.05	\$0.00	\$80.35	\$4,250.00
116	MARTIN MARTIN RAFAEL	AUXILIAR FONTANERO	\$4,330.35	\$0.00	\$0.00	\$4,330.35	-\$234.38	\$0.00	\$80.30	\$0.05	\$0.00	\$80.35	\$4,250.00
124	LOPEZ NORIEGA GILBERTO ALONSO	AUXILIAR FONTANERO	\$5,210.40	\$0.00	\$0.00	\$5,210.40	\$0.00	\$0.00	\$410.43	-\$0.03	\$0.00	\$410.40	\$4,800.00
125	MARQUEZ GONZALEZ JOSE CARLOS	FONTANERO	\$6,627.45	\$1,559.03	\$0.00	\$8,186.48	\$0.00	\$0.00	\$885.16	\$0.32	\$0.00	\$885.48	\$7,301.00
130	HERNANDEZ TRUJILLO JUAN JOSE	FONTANERO	\$5,210.40	\$0.00	\$0.00	\$5,210.40	\$0.00	\$0.00	\$410.43	-\$0.03	\$0.00	\$410.40	\$4,800.00
136	MARQUEZ GONZALEZ JOSE DE JESUS	FONTANERO	\$5,210.40	\$0.00	\$0.00	\$5,210.40	\$0.00	\$0.00	\$410.43	-\$0.03	\$0.00	\$410.40	\$4,800.00
137	GARCIA PLASCENCIA BRYAN EMMANUEL	AUXILIAR FONTANERO	\$5,210.40	\$0.00	\$0.00	\$5,210.40	\$0.00	\$0.00	\$410.43	-\$0.03	\$0.00	\$410.40	\$4,800.00
138	PEREZ ANAYA NICOLAS	AUXILIAR FONTANERO	\$5,210.40	\$0.00	\$0.00	\$5,210.40	\$0.00	\$0.00	\$410.43	-\$0.03	\$0.00	\$410.40	\$4,800.00
146	VAZQUEZ GONZALEZ LUIS FERNANDO	FONTANERO	\$4,330.35	\$0.00	\$0.00	\$4,330.35	-\$234.38	\$0.00	\$80.30	\$0.05	\$0.00	\$80.35	\$4,250.00
147	VALDIVIA OROZCO MARTIN ALEJANDRO	AUXILIAR FONTANERO	\$4,330.35	\$0.00	\$0.00	\$4,330.35	-\$234.38	\$0.00	\$80.30	\$0.05	\$0.00	\$80.35	\$4,250.00
148	GOMEZ GOMEZ EDUARDO	AUXILIAR FONTANERO	\$4,330.35	\$0.00	\$0.00	\$4,330.35	-\$234.38	\$0.00	\$80.30	\$0.05	\$0.00	\$80.35	\$4,250.00
153	AGUIRRE VALLE JUAN ALBERTO	AUXILIAR FONTANERO	\$4,330.20	\$0.00	\$0.00	\$4,330.20	-\$234.38	\$0.00	\$80.29	-\$0.09	\$0.00	\$80.20	\$4,250.00
155	AGUIRRE MARTIN ANGEL	AUXILIAR FONTANERO	\$4,330.35	\$0.00	\$0.00	\$4,330.35	-\$234.38	\$0.00	\$80.30	\$0.05	\$0.00	\$80.35	\$4,250.00
Total Depto			\$128,610.15	\$3,118.06	\$0.00	\$131,728.21	-\$1,875.04	\$0.00	\$9,475.60	-\$0.39	\$0.00	\$9,475.21	\$122,253.00
Departamento 5 OPERACION SANEAMIENTO													
003	MIRANDA DIAZ VERONICA	JEFA EN PLANTAS DE TRATAMIENTO	\$9,698.55	\$0.00	\$0.00	\$9,698.55	\$0.00	\$0.00	\$1,248.59	-\$0.04	\$0.00	\$1,248.55	\$8,450.00
013	HERNANDEZ VALDIVIA JOSE MARIA	OPERATIVO PTAR	\$4,330.35	\$0.00	\$0.00	\$4,330.35	-\$234.38	\$0.00	\$80.30	\$0.05	\$0.00	\$80.35	\$4,250.00
075	VAZQUEZ FRANCO IVAN DE JESUS	OPERATIVO PTAR	\$5,210.40	\$0.00	\$0.00	\$5,210.40	\$0.00	\$0.00	\$410.43	-\$0.03	\$0.00	\$410.40	\$4,800.00
088	OLIVAREZ TORRES LUIS FERNANDO	OPERATIVO PTAR	\$4,442.55	\$0.00	\$0.00	\$4,442.55	-\$234.38	\$0.00	\$92.51	\$0.04	\$0.00	\$92.55	\$4,350.00
113	MARTIN HERNANDEZ SALVADOR	OPERATIVO PTAR	\$2,899.95	\$0.00	\$0.00	\$2,899.95	-\$169.10	\$0.00	\$0.00	-\$0.05	\$0.00	-\$0.05	\$2,900.00
129	DE ROA NOSCAIRA GUSTAVO	OPERATIVO PTAR	\$4,442.55	\$0.00	\$0.00	\$4,442.55	-\$234.38	\$0.00	\$92.51	\$0.04	\$0.00	\$92.55	\$4,350.00
Total Depto			\$31,024.35	\$0.00	\$0.00	\$31,024.35	-\$872.24	\$0.00	\$1,924.34	\$0.01	\$0.00	\$1,924.35	\$29,100.00
Departamento 7 COORDINACION DE POZOS													
020	JIMENEZ RAMIREZ MERCED	COORDINADOR DE POZOS	\$9,825.75	\$0.00	\$0.00	\$9,825.75	\$0.00	\$0.00	\$1,275.76	-\$0.01	\$0.00	\$1,275.75	\$8,550.00
021	VAZQUEZ SANCHEZ ROSENDO	VELADOR	\$4,442.55	\$0.00	\$0.00	\$4,442.55	-\$234.38	\$0.00	\$92.51	\$0.04	\$0.00	\$92.55	\$4,350.00

061	VALDIVIA VELEZ JOSE GUADALUPE	VELADOR	\$4,442.55	\$0.00	\$0.00	\$4,442.55	-\$234.38	\$0.00	\$92.51	\$0.04	\$0.00	\$92.55	\$4,350.00
088	MORENO GOMEZ HUGO ERNESTO	VELADOR	\$4,442.55	\$0.00	\$0.00	\$4,442.55	-\$234.38	\$0.00	\$92.51	\$0.04	\$0.00	\$92.55	\$4,350.00
097	ORTEGA MARTINEZ JAIME	VELADOR	\$4,442.55	\$0.00	\$0.00	\$4,442.55	-\$234.38	\$0.00	\$92.51	\$0.04	\$0.00	\$92.55	\$4,350.00
149	NAJAR GAMA ANTONIO	VELADOR	\$4,442.55	\$0.00	\$0.00	\$4,442.55	-\$234.38	\$0.00	\$92.51	\$0.04	\$0.00	\$92.55	\$4,350.00
Total Depto			\$32,038.50	\$0.00	\$0.00	\$32,038.50	-\$1,171.90	\$0.00	\$1,738.31	\$0.19	\$0.00	\$1,738.50	\$30,300.00
Total Gral.			\$310,504.31	\$3,118.06	\$0.00	\$313,622.37	-\$4,075.49	\$0.00	\$26,476.92	-\$0.55	\$0.00	\$26,476.37	\$287,146.00

Código	Empleado	Puesto	Sueldo	*Otras* *Percepciones*	*TOTAL* *PERCEPCIONES*	Ajuste al neto	I.S.R. Asimilados	*Otras* *Deducciones*	*TOTAL* *DEDUCCIONES*	*NETO*
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Reg. Pat. IMSS: N4912759425

Departamento 1 OPERACION EXTRAORDINARIA										
006	MEJIA PLASCENCIA EDUARDO	LECTURISTA NOTIFICADOR	\$5,610.00	\$0.00	\$5,610.00	-\$0.01	\$460.01	\$0.00	\$460.00	\$5,150.00
067	OROZCO GONZALEZ J JESUS	OPERATIVO PTAR	\$4,705.50	\$0.00	\$4,705.50	\$0.00	\$355.50	\$0.00	\$355.50	\$4,350.00
Total Depto			\$10,315.50	\$0.00	\$10,315.50	-\$0.01	\$815.51	\$0.00	\$815.50	\$9,500.00
Total Gral.			\$10,315.50	\$0.00	\$10,315.50	-\$0.01	\$815.51	\$0.00	\$815.50	\$9,500.00